

EDUCATION SOLUTIONS INTERNATIONAL INC.

School Membership Program

Professional Development, Stakeholder Voice & Continuous Improvement

Designed for schools across CARICOM member and associate states

Program Guide • 2026–2027 School Year

Program Overview

The ESI School Membership Program is a subscription partnership that helps schools across the Caribbean Community strengthen leadership, teaching practice, and school culture year after year. Rather than one-off workshops, membership gives your school a continuous cycle of professional learning paired with structured stakeholder feedback, so that growth is planned, measured, and sustained.

Every membership combines two pillars:

- **Professional development** — delivered online, in a blended format, or fully in person, depending on your tier.
- **The ESI Stakeholder Voice Survey System** — annual surveys of parents, students, and staff, administered at several points across the school year, with professional analysis and reporting.

Schools may join at the tier that fits their goals and budget, and may layer on add-on services at any time.

Who It Is For

The program is open to primary, secondary, and all-age schools — public, private, and faith-based — located in CARICOM member states and associate members, including Antigua and Barbuda, The Bahamas, Barbados, Belize, Dominica, Grenada, Guyana, Haiti, Jamaica, Montserrat, Saint Lucia, Saint Kitts and Nevis, Saint Vincent and the Grenadines, Suriname, and Trinidad and Tobago, along with the associate member territories.

Membership Tiers

Three annual tiers scale from fully online professional development to a deep in-person partnership. All figures below are annual, per school, quoted in US dollars, and may be adjusted by ESI to reflect travel distance and local conditions.

	CONNECT	GROW	TRANSFORM
Best for	Getting started, budget-conscious schools	Schools ready for regular, blended growth	Schools seeking a deep improvement partnership
Delivery format	Fully online	Blended (online + in person)	In person + online
Professional development	<ul style="list-style-type: none"> • On-demand PD library access • 4 live virtual PD sessions / year • Termly resource pack 	<ul style="list-style-type: none"> • Everything in Connect • 6 live virtual sessions / year • 2 in-person PD days (site or regional cluster) 	<ul style="list-style-type: none"> • Everything in Grow • Unlimited virtual sessions • Up to 5 in-person PD days on site • Leadership coaching hours included
Survey system	<ul style="list-style-type: none"> • Free survey deployment • Discounted reports 	<ul style="list-style-type: none"> • Free survey deployment • 1 window of reports included* 	<ul style="list-style-type: none"> • Free survey deployment • Full-year reports included* • Action-planning workshop
Support	Email support	Termly check-in call + priority scheduling	Dedicated ESI advisor

	CONNECT	GROW	TRANSFORM
Indicative annual fee (USD)	US\$1,200	US\$3,500	US\$7,900

Note: In-person delivery for island and multi-country clusters may be arranged regionally to keep travel costs shared and affordable. Multi-year commitments and school-network (multi-campus) rates are available on request.

The ESI Stakeholder Voice Survey System

Great schools listen well. The Stakeholder Voice Survey System captures how parents, students, and staff experience your school, and turns that feedback into clear, actionable evidence for school improvement, accreditation, and board reporting.

Three Stakeholder Groups

- **Parents & Guardians** — belonging, communication, safety, and confidence in the school.
- **Students** — engagement, wellbeing, relationships, and sense of support (age-appropriate versions).
- **Staff** — leadership, workload, culture, professional growth, and morale.

Administered Across the Year

Surveys are deployed in up to three windows so your school can track change over time rather than relying on a single snapshot:

Window	Typical timing	Purpose
Window 1 — Baseline	Term 1 (Sept–Oct)	Establish a starting point for the year and surface early priorities.
Window 2 — Pulse	Mid-year (Jan–Feb)	Check progress, catch emerging issues, and adjust course.
Window 3 — Reflection	End of year (May–June)	Measure change since baseline and inform next-year planning.

The Survey Is Always Free

Deploying the survey itself carries no cost — for any school, at any tier, in any window. ESI hosts the instrument, distributes secure links, and collects responses at no charge. What is priced is the professional analysis and reporting that turns raw responses into insight (see below).

Report Generation — Priced by Participation

Because a school of 90 families and a school of 1,500 families need very different levels of analysis, report generation is priced by the number of individuals who actually complete the survey in each category. Each stakeholder category (parents, students, staff) is counted and billed separately, per administration window.

Example: if 420 students, 260 parents, and 45 staff respond in the Term 1 window, the student report is billed at the Expanded band, the parent report at the Established band, and the staff report at the Emerging band.

Report band	Respondents in the category	What's included	Fee per category, per window (USD)
Emerging	1 – 100 respondents	Summary dashboard, key themes, top strengths & priorities	US\$150

Report band	Respondents in the category	What's included	Fee per category, per window (USD)
Established	101 – 300	Adds subgroup breakdowns and open-comment theming	US\$275
Expanded	301 – 600	Adds trend tracking across windows and priority heat-maps	US\$450
Comprehensive	601 – 1,000	Adds narrative analysis and a leadership briefing summary	US\$650
Enterprise	1,001+ respondents	Full analytics suite + custom quote for very large communities	US\$850+

Bundle Savings

- **All-category bundle:** order reports for all three stakeholder groups in a window and save 10%.
- **Full-year bundle:** commit to all three administration windows up front and save 15%.
- **Membership credit:** Grow and Transform tiers include reporting allowances that offset these fees (see the tier table).

Regional Pricing — US, Canadian & UK Schools

This pricing applies to schools in the United States, Canada, and the United Kingdom, and to public schools in other non-CARICOM countries. Amounts are shown at standard (full) rates — the purchasing-power discounts offered to CARICOM member states do not apply in these markets.

Exclusion: public schools located in New York State are not eligible for this membership program or pricing. Independent and private schools in New York State remain eligible.

Membership Tiers (Annual)

Membership tier	US\$	Canada (C\$)	UK (£)
Connect — Online	US\$1,200	C\$1,704	£899
Grow — Blended	US\$3,500	C\$4,970	£2,622
Transform — Full partnership	US\$7,900	C\$11,218	£5,917

Report Generation

Per stakeholder report, per category, per survey window. The survey itself remains free for all schools; only report generation is billed.

Report band	Respondents / category	US\$	Canada (C\$)	UK (£)
Emerging	1 - 100	US\$150	C\$213	£112
Established	101 - 300	US\$275	C\$391	£206
Expanded	301 - 600	US\$450	C\$639	£337
Comprehensive	601 - 1,000	US\$650	C\$923	£487
Enterprise	1,001+	US\$850+	C\$1,207+	£637+

CAD and GBP amounts are indicative, converted at US\$1 = C\$1.42 = £0.749 (mid-market rates, 5 July 2026), and are confirmed at invoicing. Floating rates should be re-checked at the time of billing. Bundle savings and add-on services apply as described above.

Regional Pricing — CARICOM Schools

Priced for the region. The Stakeholder Voice Survey is always free. School discounts are set by economic capacity so that online and blended membership is genuinely affordable region-wide, and they apply to both membership and report generation. Amounts are annual, per school, converted to local currency at the indicative rate shown.

Membership Tiers (Annual, Local Currency)

Country	Currency	Discount	Connect US\$1,200	Grow US\$3,500	Transform US\$7,900
Antigua and Barbuda	XCD	50%	EC\$ 1,620	EC\$ 4,725	EC\$ 10,665
The Bahamas	BSD	35%	B\$ 780	B\$ 2,275	B\$ 5,135
Barbados	BBD	50%	Bds\$ 1,200	Bds\$ 3,500	Bds\$ 7,900
Belize	BZD	65%	BZ\$ 840	BZ\$ 2,450	BZ\$ 5,530
Dominica	XCD	65%	EC\$ 1,134	EC\$ 3,308	EC\$ 7,466
Grenada	XCD	65%	EC\$ 1,134	EC\$ 3,308	EC\$ 7,466
Guyana	GYD	65%	G\$ 87,780	G\$ 256,025	G\$ 577,885
Haiti	HTG	80%	G 31,440	G 91,700	G 206,980
Jamaica	JMD	65%	J\$ 66,360	J\$ 193,550	J\$ 436,870
Montserrat	XCD	65%	EC\$ 1,134	EC\$ 3,308	EC\$ 7,466
Saint Kitts and Nevis	XCD	50%	EC\$ 1,620	EC\$ 4,725	EC\$ 10,665
Saint Lucia	XCD	65%	EC\$ 1,134	EC\$ 3,308	EC\$ 7,466
St Vincent & the Grenadines	XCD	65%	EC\$ 1,134	EC\$ 3,308	EC\$ 7,466
Suriname	SRD	65%	SR\$ 15,666	SR\$ 45,693	SR\$ 103,134
Trinidad and Tobago	TTD	50%	TT\$ 4,068	TT\$ 11,865	TT\$ 26,781

After the school discount, report fees per stakeholder report, per category, per window are roughly (US\$):
 35% band — 98 / 179 / 293 / 423 / 553 · 50% band — 75 / 138 / 225 / 325 / 425 · 65% band — 53 / 96 / 158 / 228 / 298 · 80% band — 30 / 55 / 90 / 130 / 170.

(Report bands = Emerging / Established / Expanded / Comprehensive / Enterprise by number of respondents; multiply by the local FX rate above. The survey itself is free.)

Making It Affordable

- **Pay by term** — annual membership can be split into three equal termly payments.
- **Cluster (cohort) rate** — schools enrolling together as a cohort receive a further 10–20% group discount on top of the country discount, and share in-person delivery costs.

- **Ministry of Education** — schools enrolled through a Ministry pay standard list prices (the country discount does not apply) and instead receive a volume discount of 15–25% by number of schools. See the Ministry Enrollment Form.
- **Sponsored & subsidized places** — a limited number of subsidized memberships are available for government schools and the lowest-income settings — ask ESI about eligibility.
- **2026–27 leadership alumni** — survey administration and one full report cycle are free.

Discount bands reflect World Bank income groups and regional school-budget realities; deep discounts are most sustainable for online and blended delivery, while in-person is best arranged as regional cohorts. Indicative planning figures (floating FX rates as of 5 July 2026, re-checked at invoicing) and confirmed at enrollment.

In-Person Delivery, Consultant Travel & Group Rates

On-Site Consultant Team, Travel & Room and Board

For in-person professional development, ESI sends a consultant team whose size scales with the size of the school community. In addition to the membership fee, the host school covers the consultant team's travel for the on-site engagement — round-trip airfare plus room and board (accommodation and meals). These are arranged directly by the school or reimbursed at actual cost.

School community size	Consultants on site	Round-trip airfare*	Room & board / day*	Example: 2-day visit, all-in*
Up to 300	2 consultants	US\$1,300	US\$400	US\$2,100
301 - 800	3 consultants	US\$1,950	US\$600	US\$3,150
801 - 1,500	4 consultants	US\$2,600	US\$800	US\$4,200
1,500+	5+ consultants	US\$3,250+	US\$1,000+	US\$5,250+

Indicative only: figures assume roughly US\$650 round-trip airfare and US\$200 per day for lodging and meals, per consultant, and are shown for budgeting; actual airfare and per-diem vary by origin and country and are settled at cost. Multi-day engagements (for example, the Transform tier's on-site days) add further room-and-board days.

Group Rates — Schools Training Together

Schools may train together as a cohort to lower the cost for everyone. The group discount below applies to each participating school, whether the cohort trains online or in person.

Schools training together (cohort)	Group discount per school
2 - 3 schools	10% off each
4 - 6 schools	15% off each
7 or more schools	20% off each

- **Online group training:** participating schools join the same virtual cohort, and the group discount is applied to each school's professional-development fee.
- **In-person group training:** the participating schools must jointly identify and provide the host location where the training will be conducted. The consultant team's travel — round-trip airfare plus room and board — is then shared proportionally among the schools, and the group discount applies on top.

Because travel and room and board are split across the cohort, in-person group training is often the most economical way for smaller or neighbouring schools to access on-site support.

2026–2027 Leadership Alumni Offer

FREE for ESI Leadership-Course Alumni Schools

Any school that has participated in an ESI leadership course receives survey administration AND report generation completely free of cost for one full annual cycle during the 2026–2027 school year — for parents, students, and staff, across all three windows, at any school size.

Eligibility: any school that has had one or more staff members complete an ESI leadership course — in this or any prior year — qualifies. The benefit covers survey administration and report generation for one complete annual cycle: all three stakeholder categories across all three windows, at no charge, regardless of school size.

- Applies to reports delivered during the 2026–2027 school year.
- Covers standard reports for parents, students, and staff in each window.
- Add-on analytics (benchmarking, longitudinal, focus groups, etc.) remain optional and separately quoted.
- One free annual cycle per eligible school; proof of prior ESI leadership-course participation confirms eligibility.

This is ESI's way of rewarding schools that have already invested in leadership growth — and of putting rich stakeholder evidence in their hands as they put that learning into practice.

Add-On Services

Members can enhance any tier with the services below. Add-ons are quoted individually and may be bought once or on a recurring basis.

Add-on service	What it does	Indicative fee (USD)
Custom question modules	Add your own school-specific items to any survey.	US\$120 / module
Year-over-year longitudinal report	Track results across multiple school years to show growth over time.	US\$300 / cycle
Regional benchmarking	Compare your results against anonymized CARICOM peer schools.	US\$250 / report
Focus groups & qualitative deep-dive	Facilitated sessions to explore the 'why' behind the numbers.	US\$400 / group
Board / executive presentation	ESI presents findings live to your board or leadership team.	US\$350 / session
Strategic action-planning workshop	Turn results into a prioritized, costed improvement plan.	US\$500 / workshop
Live data dashboard	Interactive online dashboard, refreshed each window.	US\$400 / year
Multilingual survey delivery	English, French, Dutch, Spanish, and Haitian Creole	US\$180 / language

Add-on service	What it does	Indicative fee (USD)
	versions.	
Accreditation evidence package	Reports formatted as self-study / accreditation evidence.	US\$300 / package
Additional leadership coaching	One-to-one coaching for school leaders beyond tier allowances.	US\$150 / hour

How the Pieces Fit Together

- **Choose a membership tier** for the professional development rhythm your school wants this year.
- **Deploy the survey for free** in each window to hear from parents, students, and staff.
- **Generate reports** scaled to how many people respond — or free of charge for the year if you are a leadership-course alumni school.
- **Add specialist services** such as benchmarking or action-planning when you want to go deeper.
- **Review, plan, and repeat** — ESI helps you turn each year's evidence into next year's goals.

Enrollment & Next Steps

To join the ESI School Membership Program or to confirm your leadership-alumni eligibility for the 2026–2027 free survey cycle, contact the ESI partnerships team to schedule a short discovery call. We will confirm your tier, tailor in-person delivery to your location, and set your survey calendar for the year.

Education Solutions International Inc.

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All prices in this guide are illustrative planning figures in US dollars and are confirmed at enrollment. ESI reserves the right to adjust fees for travel, currency, and local conditions.

Individual Enrollment Form

Tick the options your school would like, then email this form to edusolutionsintl@gmail.com.
The Stakeholder Voice Survey is free for all schools — only report generation is billed.

1. SCHOOL INFORMATION

School name Country
 Contact Email Phone

2. MEMBERSHIP TIER (SELECT ONE)

Connect — Online (US\$1,200/yr) Grow — Blended (US\$3,500/yr) Transform (US\$7,900/yr)

3. PREFERRED DELIVERY FORMAT

Fully online Blended (online + in person) In person

4. STAKEHOLDER VOICE SURVEY

Survey these groups: Parents Students Staff

Number of reports: survey rounds this year · the survey itself is free

Estimated respondents — Parents Students Staff

5. 2026–27 LEADERSHIP ALUMNI FREE CYCLE

Our school has completed an ESI leadership course — apply the FREE survey + report cycle for 2026–27.

6. ADD-ON SERVICES (TICK ANY)

- | | |
|--------------------------------------|--------------------------------|
| Custom question modules | Live data dashboard |
| Year-over-year longitudinal report | Multilingual survey delivery |
| Focus groups / qualitative deep-dive | Accreditation evidence package |
| Board / executive presentation | Additional leadership coaching |
| Strategic action-planning workshop | |

7. IN-PERSON & GROUP TRAINING

We want in-person delivery on site.

We want to train as a group with other schools: online in person

If in person, host location identified by the school(s):

We understand the host school covers the consultant team's round-trip airfare and room & board (2+ consultants by school size), at cost.

8. AUTHORIZATION

Name Title Date

9. COST ESTIMATOR (AUTO-CALCULATES IN ADOBE ACROBAT / READER)

Choose your country (and cohort, if training as a group) to see the total and the discount applied. Based on the options ticked above.

Country	<input type="text"/>	Subtotal (US\$)	<input type="text"/>
Cohort (group)	<input type="text"/>	Discount applied	<input type="text"/>
Membership	<input type="text"/>	Discount (US\$)	<input type="text"/>
Report fees	<input type="text"/>	Total (US\$)	<input type="text"/>
Add-ons	<input type="text"/>	Total in local \$	<input type="text"/>

Group Enrollment Form

For two or more schools enrolling in ESI professional development together. Group discount: 2–3 schools 10%, 4–6 15%, 7+ 20%. The survey is free for every school. Tick the options below; reports and totals calculate automatically in Adobe Acrobat / Reader.

1. COORDINATING SCHOOL & GROUP CONTACT

Lead school Country
 Contact Email Phone

2. COHORT DETAILS

Training format: Online (shared virtual cohort) In person (shared host site)
 Number of schools: Reports per school:
 Survey these groups: Parents Students Staff

Our cohort has completed an ESI leadership course — apply the FREE survey + report cycle for 2026–27.

3. IN-PERSON LOGISTICS (complete only if training in person)

Host location identified by the schools — venue
 Host address Preferred dates

The participating schools have jointly identified and will provide the host location above.

We understand the consultant team’s round-trip airfare and room & board (2+ by combined size) are shared among the schools, at cost.

4. ADD-ON SERVICES (tick any — shared across the cohort, quoted once)

- | | |
|---|---|
| <input type="checkbox"/> Custom question modules | <input type="checkbox"/> Live data dashboard |
| <input type="checkbox"/> Year-over-year longitudinal report | <input type="checkbox"/> Multilingual survey delivery |
| <input type="checkbox"/> Focus groups / qualitative deep-dive | <input type="checkbox"/> Accreditation evidence package |
| <input type="checkbox"/> Board / executive presentation | <input type="checkbox"/> Additional leadership coaching |
| <input type="checkbox"/> Strategic action-planning workshop | |

5. PARTICIPATING SCHOOLS (name, country, tier, typical respondents per group — reports auto-calculate)

#	School name	Country	Tier	Resp.	Reports US\$	All-in (local)
1	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
2	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
3	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
4	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
5	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
6	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Reports auto-estimate = reports selected x stakeholder groups ticked x the fee band for the respondents-per-group entered. The survey is free.

6. GROUP COST ESTIMATOR — ALL-IN (auto-calculates in Adobe Acrobat / Reader)

Country discount applies per school; the cohort group discount applies to all. Add-ons are added at full price. Group total is in US\$.

Combined membership — tiers (US\$)	<input type="text"/>
Combined report fees (US\$)	<input type="text"/>
Cohort add-ons (US\$)	<input type="text"/>
Discounts applied (membership + reports)	<input type="text"/>
Total savings (US\$)	<input type="text"/>
GROUP ALL-IN TOTAL (US\$)	<input type="text"/>
Per-school average (US\$)	<input type="text"/>

7. AUTHORIZATION (coordinating school)

Name Title Date

Ministry Enrollment Form

For a Ministry of Education enrolling up to 20 schools at once. One membership tier (Section 2) applies to all schools. Volume discount by number of schools: 2–6 15%, 7–14 20%, 15+ 25%. Ministries pay list prices; the country sets the local currency only (no country discount). Reports are priced individually per school; a combined Ministry-wide report across all schools is available at a separate cost. Regional benchmarking is Ministry-exclusive. The survey is free.

1. MINISTRY OF EDUCATION DETAILS

Ministry / Dept. Country

Contact Email Phone

2. PROGRAM & SURVEY OPTIONS (apply to all enrolled schools)

Membership tier (all schools): Reports per school:

Survey these groups: Parents Students Staff

Combined Ministry-wide report — aggregate all schools into one report (separate cost, shown below).

If in person: the Ministry / host schools cover the consultant team's round-trip airfare and room & board, at cost.

3. ADD-ON SERVICES (Ministry-wide — tick any)

- Regional benchmarking (Ministry-exclusive — compares your schools with each other and the region)
- Custom question modules
- Year-over-year longitudinal report
- Focus groups / qualitative deep-dive
- Board / executive presentation
- Strategic action-planning workshop
- Live data dashboard
- Multilingual survey delivery
- Accreditation evidence package
- Additional leadership coaching

4. PARTICIPATING SCHOOLS (up to 20 — the tier in Section 2 applies to all; enter respondents per group)

#	School name	Respondents / group	Reports US\$	All-in (local)
1	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
2	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
3	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
4	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
5	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
6	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
7	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
8	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
9	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
10	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
11	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
12	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
13	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
14	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
15	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
16	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
17	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
18	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
19	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
20	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Per-school reports = reports selected x stakeholder groups ticked x the fee for the respondents-per-group range chosen. The survey is free; All-in (local) auto-fills once a country is selected.

MINISTRY ENROLLMENT FORM

5. MINISTRY COST ESTIMATOR — ALL-IN (auto-calculates in Adobe Acrobat / Reader)

The Ministry volume discount applies to membership and per-school reports; the combined report and add-ons are at full price. Country selection sets the local currency only — no country discount applies to Ministry programs.

Schools enrolled	<input type="text"/>
Membership — all schools (US\$)	<input type="text"/>
Per-school reports (US\$)	<input type="text"/>
Combined report — all schools (US\$)	<input type="text"/>
Ministry-wide add-ons (US\$)	<input type="text"/>
Discounts applied (country + volume)	<input type="text"/>
Total savings (US\$)	<input type="text"/>
MINISTRY ALL-IN TOTAL (US\$)	<input type="text"/>
Total in local currency	<input type="text"/>
Per-school average (US\$)	<input type="text"/>

6. AUTHORIZATION (Ministry of Education)

Name Title Date

7. Notes — special requirements, delivery scheduling, or additional schools beyond 20