

School Membership Program

Professional Development, Stakeholder Voice & Continuous Improvement

CARICOM Edition · Program Guide · 2026–2027 School Year

This guide is for schools in CARICOM member and associate states only. All pricing, discounts, and delivery arrangements described here apply exclusively to schools located in the Caribbean Community.

Schools in all other countries are warmly invited to write to ESI at EduSolutionsIntl@gmail.com for pricing details and a tailored proposal.

Program Overview

The ESI School Membership Program is a subscription partnership that helps schools across the Caribbean Community strengthen leadership, teaching practice, and school culture year after year. Rather than one-off workshops, membership gives your school a continuous cycle of professional learning paired with structured stakeholder feedback, so that growth is planned, measured, and sustained.

Every membership combines two pillars:

- **Professional development** — delivered live online or self-paced for CARICOM member schools. In-person training with ESI consultants is not part of any tier and is opted into separately, individually or as a group of schools — see In-Person Training.
- **The ESI Stakeholder Voice Survey System** — annual surveys of parents, students, and staff, administered twice each school year (September–October and May–June), with professional analysis and reporting **included in the annual membership fee**.

What Is Included in the Membership Fee

- The professional development rhythm of your chosen tier, delivered virtually.
- Deployment of the Stakeholder Voice Survey in both windows, for parents, students, and staff.
- **Report generation for all three stakeholder groups, in both windows, at any school size** — there is no separate per-report charge for CARICOM member schools.

Who It Is For

The program is open to primary, secondary, and all-age schools — public, private, and faith-based — located in CARICOM member states and associate members: Antigua and Barbuda, The Bahamas, Barbados, Belize, Dominica, Grenada, Guyana, Haiti, Jamaica, Montserrat, Saint Lucia, Saint Kitts and Nevis, Saint Vincent and the Grenadines, Suriname, and Trinidad and Tobago, along with the associate member territories.

Membership Tiers

Three annual tiers scale from a light, self-paced rhythm of professional learning to a deep improvement partnership. All figures are annual, per school, at the CARICOM member rate for virtual training; local-currency equivalents are set out in the pricing table that follows.

	CONNECT	GROW	TRANSFORM
Best for	Getting started, budget-conscious schools	Schools ready for regular, structured growth	Schools seeking a deep improvement partnership
Professional development	- On-demand PD library access 2 PD sessions / year — live virtual or self-paced - Termly resource pack	- Everything in Connect 1 additional PD session / year — live virtual or self-directed 1 subject or department focus session / year	- Everything in Grow 2 additional PD sessions / year — live virtual or self-directed 1 whole-staff virtual PD day / year 4 leadership coaching hours / year
Survey system	- Free survey deployment - Reports included in membership	- Free survey deployment - Reports included in membership	- Free survey deployment - Reports included in membership - Action-planning workshop
Support	Email support	Termly check-in call + priority scheduling	Dedicated ESI advisor
Annual membership fee — CARICOM member rate, virtual training only	US\$399	US\$499	US\$599

Important — the CARICOM member price is for virtual training only. At US\$399 / US\$499 / US\$599, all professional development in every tier is delivered live online or self-paced, and the fee includes the full Stakeholder Voice Survey cycle and all reporting. **In-person training is not included in any tier and must be opted into by the school**, either on its own or as part of a group of schools training together, at the consultant rates set out under In-Person Training.

The ESI Stakeholder Voice Survey System

Great schools listen well. The Stakeholder Voice Survey System captures how parents, students, and staff experience your school, and turns that feedback into clear, actionable evidence for school improvement, accreditation, and board reporting.

Three Stakeholder Groups

- **Parents & Guardians** — belonging, communication, safety, and confidence in the school.
- **Students** — engagement, wellbeing, relationships, and sense of support (age-appropriate versions).
- **Staff** — leadership, workload, culture, professional growth, and morale.

Administered Across the Year

The survey is administered in two windows each year, so your school can measure change over time rather than relying on a single snapshot:

Window	Timing	Purpose
Window 1 — Baseline	September – October	Establish a starting point for the year and surface early priorities.
Window 2 — Reflection	May – June	Measure change since baseline and inform next-year planning.

The Survey Is Always Free

Deploying the survey itself carries no cost — for any school, at any tier, in any window. ESI hosts the instrument, distributes secure links, and collects responses at no charge.

Reporting Is Included in Your Membership

For CARICOM member schools, the professional analysis and reporting that turns raw responses into insight is **included in the annual membership fee** — there is no separate report charge and no pricing by number of respondents. Whatever your school's size, your membership covers reports for parents, students, and staff in both survey windows.

Each report is scaled to your school community: a summary dashboard, key themes, strengths and priorities, subgroup breakdowns, open-comment theming, baseline-to-reflection trends with priority heatmaps, and a narrative analysis with leadership briefing.

CARICOM Pricing — Annual Membership in Local Currency

Priced for the region. The CARICOM member rate sets the annual membership — professional development **plus** the full survey and reporting cycle — at **US\$399 (Connect), US\$499 (Grow), and US\$599 (Transform)**, shown below converted to local currency. **These rates cover virtual training only.**

Country	Currency	Connect US\$399	Grow US\$499	Transform US\$599
Antigua and Barbuda	XCD	EC\$ 1,077	EC\$ 1,347	EC\$ 1,617
The Bahamas	BSD	B\$ 399	B\$ 499	B\$ 599
Barbados	BBD	Bds\$ 798	Bds\$ 998	Bds\$ 1,198
Belize	BZD	BZ\$ 798	BZ\$ 998	BZ\$ 1,198
Dominica	XCD	EC\$ 1,077	EC\$ 1,347	EC\$ 1,617
Grenada	XCD	EC\$ 1,077	EC\$ 1,347	EC\$ 1,617
Guyana	GYD	G\$ 83,391	G\$ 104,291	G\$ 125,191
Haiti	HTG	G 52,269	G 65,369	G 78,469
Jamaica	JMD	J\$ 63,042	J\$ 78,842	J\$ 94,642
Montserrat	XCD	EC\$ 1,077	EC\$ 1,347	EC\$ 1,617
Saint Kitts and Nevis	XCD	EC\$ 1,077	EC\$ 1,347	EC\$ 1,617
Saint Lucia	XCD	EC\$ 1,077	EC\$ 1,347	EC\$ 1,617
St Vincent & the Grenadines	XCD	EC\$ 1,077	EC\$ 1,347	EC\$ 1,617
Suriname	SRD	SR\$ 14,883	SR\$ 18,613	SR\$ 22,343
Trinidad and Tobago	TTD	TT\$ 2,705	TT\$ 3,383	TT\$ 4,061

Indicative planning figures converted at the FX rates in use on 5 July 2026 (XCD 2.70, BSD 1.00, BBD 2.00, BZD 2.00, GYD 209, HTG 131, JMD 158, SRD 37.30, TTD 6.78). Floating rates are re-checked and confirmed at invoicing.

What the CARICOM rate covers. Virtual professional development for the full school year, free survey deployment in both windows, and all report generation for parents, students, and staff — at any school size. **In-person training is not included in this rate** and is opted into separately — by a single school or a group of schools — at the per-consultant facilitation rate plus travel and room and board at cost.

Payment Terms

- **One annual payment** — membership is paid as a single annual fee covering the school year, and is renewable annually. There are no termly or instalment plans.
- **Cohort delivery** — schools enrolling together share the cost of any in-person training (see Group Training).

In-Person Training — Consultant Rates & Travel

In-person training is **not included in any membership tier and must be opted into by the school** — on its own, or together with other schools as a group, at any point in the year. ESI sends a consultant team sized to the school community; the school covers a modest per-consultant facilitation rate plus travel, airfare, and room and board, arranged directly or reimbursed at actual cost.

Schools may also **opt in to work with local consultants associated with ESI**, where airfare and room-and-board costs fall away or are much reduced. Rates are quoted on request — often the most affordable way to bring a consultant on site.

Affordable Rates Per International Consultant

- **Facilitation** — **US\$250** per consultant, per training day on site.
- **Round-trip airfare** — **US\$650** per consultant, per engagement (at actual cost).
- **Room and board** — **US\$200** per consultant, per day, covering lodging and meals (at actual cost).

Team Size and Indicative Engagement Cost for International Consultants

School community size	Int'l consultants	Facilitation / day*	Round-trip airfare*	Room & board / day*	2-day visit, all-in*
Up to 300	2 consultants	US\$500	US\$1,300	US\$400	US\$3,100
301 – 800	3 consultants	US\$750	US\$1,950	US\$600	US\$4,650
801 – 1,500	4 consultants	US\$1,000	US\$2,600	US\$800	US\$6,200

**Indicative only, for budgeting: figures apply the per-consultant rates above (US\$250 facilitation, US\$650 round-trip airfare, US\$200 per day lodging and meals). Actual airfare and per-diem vary by origin and country and are settled at cost; further days add facilitation and room-and-board days.*

Indicative Cost Per School — 2 International Consultants

A two-day on-site visit with **2 international consultants** comes to an indicative **US\$3,100 all-in** (facilitation US\$1,000, airfare US\$1,300, room and board US\$800). Where schools opt in together, that single cost is shared: about **US\$1,550** each for two schools, **US\$1,033** for three, and **US\$775** for four.

Group Training — Schools Training Together

Group training is available for schools that would like in-person training with ESI consultants. Two or more schools may opt in together: they jointly identify and provide the host location, and the facilitation rate, airfare, and room and board are shared proportionally. Island and multi-country clusters may also be arranged regionally so travel is shared across a wider group — usually the most affordable route to on-site support for smaller or neighbouring schools.

Add-On Services

Members can enhance any tier with the services below. Add-ons are quoted individually on request and may be bought once or on a recurring basis — write to EduSolutionsIntl@gmail.com for a quote.

Add-on service	What it does
Custom question modules	Add your own school-specific items to any survey.
Year-over-year longitudinal report	Track results across multiple school years to show growth over time.
Regional benchmarking	Compare your results against anonymized CARICOM peer schools.
Focus groups & qualitative deep-dive	Facilitated sessions to explore the 'why' behind the numbers.
Board / executive presentation	ESI presents findings live to your board or leadership team.
Strategic action-planning workshop	Turn results into a prioritized, costed improvement plan.
Live data dashboard	Interactive online dashboard, refreshed each survey window.
Multilingual survey delivery	English, French, Dutch, Spanish, and Haitian Creole versions.
Accreditation evidence package	Reports formatted as self-study / accreditation evidence.
Coaching	One-to-one and team coaching for school leaders, middle leaders, and teachers, beyond tier allowances.
Consulting	Advisory support on school improvement, strategy, curriculum, staffing, and organisational review — international or ESI-associated local consultants.

How the Pieces Fit Together

- **Choose a membership tier** for the professional development rhythm your school wants this year, at the CARICOM virtual rate.
- **Deploy the survey for free** in each window to hear from parents, students, and staff.
- **Receive your reports** for all three stakeholder groups — included in your membership fee.
- **Opt into in-person training** — on your own or as a group of schools — at the per-consultant rates, plus travel and room and board at cost.
- **Review, plan, and repeat** — ESI helps you turn each year's evidence into next year's goals.

Enrollment & Next Steps

To join the ESI School Membership Program, contact the ESI partnerships team to schedule a short discovery call. We will confirm your tier, tailor any in-person delivery to your location, and set your survey calendar for the year.

Schools outside CARICOM: write to EduSolutionsIntl@gmail.com for pricing details.

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